

**VILLAGE OF FREDONIA
VILLAGE BOARD MEETING MINUTES
OCTOBER 6, 2022**

President Dohrwardt called the Village Board meeting to order at 7:00 p.m. the Pledge of Allegiance followed.

Board members present: Don Dohrwardt, Dan Gehrke, Bill McLarty, John Long, Rick Abegglen, Josh Haas, and Bruce Paape.

Staff/Officials present: Village Clerk Melissa Depies, Village Marshal Mike Davel, and Public Works Crew person Brandon Heinen.

Others present: Residents Sandi Tretow, Colleen Bourgeois, Jerry Jacque, and Mary Ninneman (via Zoom).

Consent Agenda

Motion by Trustee Haas, seconded by Trustee Abegglen, to approve the September 15, 2022 Village Board meeting minutes, and the General Fund, Water and Sewer bills as presented. Motion carried unanimously.

Open Session for Citizen Questions and Comments

None

Report on Operations of Village by Village President

President Dohrwardt had nothing to report.

Report on Operations of Village by Village Marshal

Board members reviewed the report.

Marshal Davel reported that shipment of the speed boards are delayed due delays in obtaining the batteries. He did some research on the life of the batteries and has determined that there have been no issues with them historically. Marshal Davel also noted that the signs should be removed and stored for the winter months as snow and ice can cause damage to them. It is his intension to have the Marshals remove and install the signs during winter months.

Report on Operations of Village by Fire Chief

Fire Chief Weyker was not present, there was no report.

President Dohrwardt thanked Sandi Tretow for taking minutes at the Town of Belgium, Village of Belgium, Town of Fredonia and Village of Fredonia Joint Meeting.

Report on Operations of Village by Director of Public Works/Wastewater Treatment Plant Operator

Board members reviewed the report.

Crewperson Brandon Heinen stated that the old mailboxes on North Wilson have been pulled. The numbers for the new mailboxes are on backorder, they will be applied as soon as they are received.

Report on Operations of Village by Clerk/Treasurer

Board members reviewed the activities report as prepared by Village Clerk/Treasurer Depies.

Report by Ozaukee County District 2 Supervisor

Supervisor Haas had nothing to report.

Report of Finance – R Abegglen

Trustee Abegglen reported that Finance Committee met in closed session regarding property discussion and sale of land in the Business Park.

Report of Park & Rec Committee – D Gehrke

Trustee Gehrke reported that the Park & Rec Committee reviewed the 2023 proposed budget and 2023 activities.

The committee also discussed the tree lighting and movies in the park. Since the movies were not able to be shown due to weather members of the committee are trying to coordinate with the school to show the movies indoors during the fall/winter season.

Report of Personnel Committee – B McLarty

Trustee McLarty stated that the Personnel Committee has met several times reviewing the organizational structure of the Village, negotiations for the new Administrator position, and wage increases for the Public Works crew.

Report of Architectural Control Board – J Long

Trustee Long stated that the Architectural Control Board met, however was missed on the agenda. He handed out the minutes for Board members to review. The Architectural Control Board reviewed a request by Bruce Paape to install a garage at his property at 118 Fillmore Street. Trustee Long stated that this request does pose some issues as a portion of the property is in the floodplain.

Items for Discussion and/or Action

Motion to increase the Public Works Crewpersons wages as discussed and recommended by the Personnel Committee:

Motion by Trustee Gehrke, seconded by Trustee Paape, to increase the Public Works Crewpersons wages as discussed and recommended by the Personnel Committee.

Trustee Haas questioned what the raises were as he could not recall what the committee recommended. Clerk Depies stated that it was a matter of closed session and the increases were not a straight percentage rather a certain dollar amount for each employee.

Trustee Haas suggested that this matter be voted on after closed session so the wages can be reviewed.

President Dohrwardt stated that the closed session does not allow for discussion on personnel matters as closed session is for real estate and competitive bargaining matters.

The motion to increase the Public Works Crewpersons wages as discussed and recommended by the Personnel Committee was rescinded.

Motion to direct staff regarding plan review for Dollar General – 111 Fredonia Avenue:

Clerk Depies stated that Dollar General has submitted plans and would like permits to move forward.

Trustee Gehrke stated that an Engineer should review the plans prior to approval. The Village needs to give direction as to if they want Roger Strohm or an outside firm to review the plans to keep this project moving forward.

Motion by Trustee Haas, to reach out to Pinnacle Engineering for review of the Dollar General submission. Motion failed due to no second.

Trustee Abegglen stated that Mr. Strohm has been involved with the Dollar General project from the beginning and has background knowledge, he questioned if it would be more efficient to have Mr. Strohm review the plans.

Trustee Haas stated that the Village needs to continue to move forward. The Village will need to get an outside engineering firm for review of projects anyway.

Trustee McLarty questioned what an Engineering Firm might charge compared to what Mr. Strohm may charge the Village for this review. Trustee Haas stated that an Engineering Firm could charge up to \$120/hour and he believed that Mr. Strohm would charge his part-time hourly rate. Sandi Tretow stated that an Engineering Firm would be bonded and insured. Mr. Strohm would need to be an employee of the Village for this coverage.

Motion by Trustee McLarty, seconded by Trustee Gehrke, to contract with Pinnacle Engineering for review of the Dollar General submission. Motion carried.

Trustee Long stated that costs associated with this review can be charged back to the developer.

Approval of letter to Senator Stroebel and Representative Brooks regarding group homes:

Trustee Long stated that he and Clerk Depies have drafted a letter to representatives Stroebel and Brooks for the entire board to sign regarding requirements of notifying

municipalities of incoming group homes as well as concerns about increased costs, reduced state aid, and levy limits.

Trustee Paape stated that he would not sign the letter.

Motion by Trustee Gehrke, seconded by Trustee Haas, to approve a letter to Senator Stroebel and Representative Brooks regarding group homes. Motion carried – Paape Nay.

Motion to adopt Resolution 2022-H for Inclusion to the Local Government Investment Pool (LGIP):

President Dohrwardt stated that the Local Government Investment Pool (LGIP) is a state-run agency that pools together the funds of various municipalities in the state and invests the money for a higher interest rate.

There was discussion as to why this has not been done in the past and if the current CD's would be transferred in now or when they come due. Trustee Gehrke stated that the matter before the Board was to approve the resolution so the Village could become part of this group not why or how the Village was going to proceed once in the group.

Motion by Trustee Gehrke, seconded by Trustee Haas to adopt Resolution 2022-H for Inclusion to the Local Government Investment Pool (LGIP).

There was further discussion regarding if there were fees associated with belonging to the group. It was also questioned if the Board would be advised before any funds were moved.

The motion to adopt Resolution 2022-H for Inclusion to the Local Government Investment Pool (LGIP) was rescinded.

Motion by Trustee McLarty, seconded by Trustee Gehrke, to postpone adoption of Resolution 2022-H to the October 20, 2022 Village Board meeting. Motion carried.

Motion to approve Ordinance 2022-4 Creating Chapter 105 Article XI Village Administrator of the Village Code:

President Dohrwardt suggested that the Ordinance be changed from "... an affirmative vote of 3/4 of the full membership of the Village Board." To "... an affirmative vote of 2/3 of the full membership of the Village Board." He also suggested that the last sentence "The terms and conditions of employment for the Administrator shall be a matter of contract between the Village and the person appointed to said position." be removed completely.

Motion by Trustee McLarty, seconded by Trustee Abegglen, to approve Ordinance 2022-4 Creating Chapter 105 Article XI Village Administrator of the Village Code with changes as recommended. Motion was rescinded.

Trustee Haas questioned why it should be changed.
Trustee Gehrke stated that the Village does not have contracted employees.
Trustee Abegglen stated that the Village of Grafton requires a 2/3 vote. It does not appear that a 3/4 vote is a statute requirement.
President Dohrwardt questioned if the Village wanted to have contracts with employees.

Motion by Trustee McLarty, seconded by Trustee Abegglen, to amend Ordinance 2022-4 Creating Chapter 105 Article XI Village Administrator of the Village Code by striking the last sentence under 105-37: Appointment. Motion carried – Trustee Haas Nay.

Motion by Trustee Abegglen, seconded by Trustee McLarty, to amend Ordinance 2022-4 Creating Chapter 105 Article XI Village Administrator of the Village Code by changing the affirmative vote from 3/4 to 2/3 under 105-37: Appointment. Motion carried unanimously.

Motion by Trustee Abegglen, seconded by Trustee Haas, to approve Ordinance 2022-4 Creating Chapter 105 Article XI Village Administrator of the Village Code as amended. Motion carried unanimously.

Motion to approve Ordinance 2022-5 Creating Chapter 105 Article XII Superintendent of Public works of the Village Code:

Trustee Long noted that Ordinance was missing an “N” and the numbering needed to be corrected: 105-37 and 105-38 should read 105-39 and 105-40.

Motion by Trustee McLarty, seconded by Trustee Gehrke, to approve Ordinance 2022-5 Creating Chapter 105 Article XII Superintendent of Public works of the Village Code as corrected. Motion carried unanimously.

Motion to fill the Village Administrator position as recommended by the Personnel Committee:

Trustee Long stated that the Employment Offer was sent to Houseman and Feind Law Firm for review; however due to conflict of interest they cannot review and referred to a law firm in Fond du Lac. Offer has been sent, however the Village has not received a response.

Motion by Trustee McLarty, seconded by Trustee Abegglen, to fill the Village Administrator position as recommended by the Personnel Committee contingent on attorney review of employment offer and clean background check. Motion carried unanimously.

Correspondence

Trustee Long stated that he was contacted by the Borough of Quality and Oversight regarding the group home.

Motion to increase the Public Works Crewpersons wages as discussed and recommended by the Personnel Committee:

Trustee Haas was reminded what the recommended raises were for each of the Public Works Crewpersons.

Motion by Trustee Gehrke, seconded by Trustee Haas, to increase the Public works Crewpersons wages as discussed and recommended by the Personnel Committee. Motion carried unanimously.

Convene to closed session pursuant to Wisconsin Statutes 19.85(1)(e) for real estate and competitive bargaining matters

Motion by Trustee McLarty, seconded by Trustee Gehrke, to convene to closed session pursuant to Wisconsin Statutes 19.85(1)(e) for real estate and competitive bargaining matters. Motion carried unanimously by roll call vote.

Adjourn closed session and reconvene into open session

Motion by Trustee McLarty, seconded by Trustee Abegglen, to adjourn closed session and reconvene into open session at 8:33 PM. Motion carried unanimously.

Possible action on sale of property in the business park

There was no recommended action.

Items for Future Consideration by the Village Board

None.

Adjournment

Motion by Trustee McLarty, seconded by Trustee Abegglen, to adjourn the meeting at 8:34 p.m. Motion carried unanimously.

Respectfully Submitted:

Melissa Depies
Village Clerk