

**VILLAGE OF FREDONIA  
VILLAGE BOARD MEETING  
Fredonia Government Center  
242 Fredonia Avenue, Fredonia, WI  
October 21, 2021**

The regular village board meeting was called to order at 7:00 p.m. by President Don Dohrwardt. Present: Don Dohrwardt, Rick Abegglen, Jill Bertram, Dan Gehrke, Josh Haas, John Long and Bill McLarty. Also present: Nick Achtermeier Jr., and Michael Thun from Harter's Lakeside Disposal, Connor Carynski, Mike Davel, Roger Strohm, Brian Weyker and Sandi Tretow.

**Pledge of Allegiance**

All stood and recited the Pledge of Allegiance.

**Consent Agenda**

The minutes of the October 7, 2021 village board meeting and the general fund, water and sewer bills with the additional list, and the September Treasurer's Report with 3<sup>rd</sup> Quarter Budget to Actual were approved on a **MOTION** by McLarty, seconded by Haas, and carried.

**Open Session for Citizen Questions and Comments**

None.

**Discussion/decision on Collier's Proposal for Business Park**

Jim Larkin from Colliers attended the October 7, 2021 village board meeting to offer services to market and sell lots in the business park. Strohm asked if this is something that should be done, or should we keep looking for other proposals. After discussion, a **MOTION** to pursue contract with Colliers for business park by Haas, seconded by Gehrke, and carried.

**Report on Operations of Village by Village President**

APPOINTMENT TO BOARD OF APPEALS (ALTERNATE MEMBER): Dohrwardt stated that he has secured an alternate to the Board of Appeals – Gary Fatla. A **MOTION** to approve Gary Fatla as an alternate member to the Board of Appeals by Haas, seconded by Gehrke, and carried.

**Report on Operations of Village by Fire Chief**

The September financial report for the Fredonia Fire Department Ambulance was reviewed.

Chief Weyker stated that he has participated in a lot of meetings related to Fire and Ambulance Shared Services in recent weeks. He requests holding off on voting on item 10B tonight. A lot has evolved, and more information will follow in the upcoming weeks.

Weyker submitted John Schommer's name as First Responder of the Year to State Representative Rob Brooks for the trench rescue that took place in August. Although Schommer was not chosen, Brooks would like to commend John for his efforts. Weyker is suggesting that Brooks attend either the November 4<sup>th</sup> or November 18<sup>th</sup> village board meeting.

**Report on Operations of Village by Village Marshal**

The report from the Village Marshal was reviewed.

**Report on Operations of Village by Director of Public Works**

The report from the Director of Public Works was reviewed. Strohm stated the new radios were received from the County. Leaf collection took longer this week due to issues with the hydraulics on the leaf vac. The vendor is coming out tomorrow to look at it.

GARBAGE AND RECYCLING CONTRACT: A bid from Harter's Lakeside Disposal was received. Another company stated they would submit a bid, but it has not been received. Harter's is a 4<sup>th</sup> generation, family-owned business. They collect trash and recycling from over 100 municipalities in Wisconsin. In May 2021, they opened a

location in Oostburg. Pricing is comparable with what we are currently paying. Recycling will be every other week. Contract would be minimum five years with 4% max escalator. There is a \$4.00/gallon fuel surcharge. After questions and discussion, a **MOTION** to approve Harder's for five year contract by Haas, seconded by Bertram. They would be able to start in six weeks or sooner as carts need to be obtained. Waste Management is responsible for taking their carts back. There will be two trucks – one for garbage, one for recycling. Pick up day could remain the same. After more discussion about length of contract, Haas **amended** his **motion** for a seven year contract, seconded by Bertram, and carried.

**Report on Operations of Village by Wastewater Treatment Plant Operator**

The report from the Wastewater Treatment Plant Operator was reviewed.

**Report on Operations of Village by Clerk-Treasurer**

The report from the Clerk-Treasurer was reviewed.

**Report on Operations of Village by Ozaukee County District 2 Supervisor**

Haas stated the county has finalized its 2022 budget. The mil rate is expected to decrease ten cents.

**Comprehensive Plan Update Citizens Committee – October 11, 2021 meeting**

The minutes from the Comprehensive Plan Update Citizens Committee – October 11, 2021 meeting were reviewed.

**Finance Committee – October 13, 2021 meeting**

The minutes from the Finance Committee – October 13, 2021 meeting were reviewed.

PRESENTATION OF 2022 BUDGETS FOR GENERAL FUND, CAPITAL PROJECTS, DEBT SERVICE, FIRE DEPARTMENT, TID NO. 3, WATER UTILITY AND SEWER UTILITY: The proposed 2022 budgets were reviewed and discussed. Long questioned the five year plan for completing sidewalks and how that fits into the budget. Strohm stated the upcoming sidewalk projects total approximately \$53,000, and the village has \$16,000 in assigned funds for sidewalks. The consensus of the village board is to send the budget summary to the Ozaukee Press for publication ahead of the November 18 public hearing.

**Personnel Committee – October 20, 2021 meeting**

The committee met to discuss the upcoming resignation of Clerk-Treasurer, Sandi Tretow.

HIRING PROCESS FOR CLERK-TREASURER: The committee recommends reaching out to some possible candidates to help on an interim basis while a permanent Clerk-Treasurer is hired. The committee recommends posting right away. Tretow recommends sending to Clerk and Treasurer's Associations to advertise for free on their website and Facebook pages, as well as the local newspapers: Ozaukee Press, The Sounder and the News Graphic. Gehrke suggested the Village of Fredonia Facebook page as well as Fredonia/Waubeka Speaks Facebook page. After, a **MOTION** to post for the position by Abegglen, seconded by Haas, and carried. After reviewing the sample ad that Tretow prepared, it was suggested to remove the salary range, and add four years to certification. The Administrative Assistant position should be posted as well changing the due date.

CLERK-TREASURER SICK DAY BANK: Tretow stated that she has 88 hours in her sick day bank that she would like paid out to purchase interim health insurance. The policy in the Employee Handbook was written for retiring employees, and was before the accumulation of sick hours stopped in 2015. The estimated benefit to Tretow is \$2,400. Abegglen stated there is nothing in the policy that refers except clause that is up to the village board. Much discussion followed. A **MOTION** to pay unused sick leave to Tretow at hourly rate by Long, seconded by Abegglen, and carried with Bertram, Haas and McLarty voting nay. Dohrwardt asked for a show of hands, and declared the motion carried 4-3. Haas stated a policy needs to be worked on for unforeseeable events based on all employees, and is at the discretion of the village board.

ACCEPT RESIGNATION FROM CLERK-TREASURER: Tretow will follow up with written resignation after November 26<sup>th</sup> final date was agreed upon with payout of sick day bank. A **MOTION** to accept resignation of Clerk-Treasurer with November 26, 2021 date with regrets by McLarty, seconded by Gehrke, and carried.

**Old Business**

RECOMMENDATION FROM PERSONNEL COMMITTEE TO ADVERTISE FOR ADMINISTRATIVE ASSISTANT POSITION (FROM SEPTEMBER 13, 2021 MEETING): Already discussed.

RECOMMENDATION FROM THE PUBLIC SAFETY COMMITTEE REGARDING PARTICIPATION IN THE PHASE 2 FEASIBILITY STUDY FOR CONSOLIDATION OF FIRE/EMS SERVICES IN OZAUKEE COUNTY (FROM SEPTEMBER 27, 2021 MEETING): Already discussed. Action is deferred for now.

**Items for future consideration by village board**

None.

**Adjournment**

The meeting adjourned at 8:43 p.m. on a **MOTION** by McLarty, seconded by Gehrke, and carried.

Respectfully Submitted:

Sandi Tretow  
Clerk-Treasurer