

## Personnel Committee Meeting minutes-8-8-2022

**Attending** Bill McLarty, Dan Gehrke, Bruce Paape, Don Dohrwardt  
Also present, Melissa Depies, Sandi Tretow, Brian Weyker, Roger Strom

1. Call to order 7:00pm
2. Approve minutes from 5-26-2022
  - Motion to approve Gehrke, McLarty second- approved
3. Job description for Fire/EMS
  - Review Job description Fire/EMS
  - Need 3 people to start
  - Review pay scale- this is in line with the surrounding municipalities
  - Motion to recommend to board to approve job description and pay scale for Fire/EMS- second McLarty- Approved
4. WRS / Health Insurance
  - WRS said that a study is too costly and recommended it not be done.
  - Would be a 1% increase to village contributions – roughly \$3,000 per year
  - 5 years to be fully vested
  - Need to have Resolution approved by Oct 1, 2022
  - Review cost of current plan to state insurance
  - Need joint Finance and Personnel meeting for deeper dive into this prior to next Board meeting
5. Other Employee Benefits
  - There may be a buy out not to take insurance
  - Need to look at timing so there would be no gaps in coverage to employees

6. Administrative Assistant position
  - Table for finance discussion
7. Items for Future agendas
  - WRS
  - Administrative Assistant
  - Fire / EMS full time positions
8. Adjourn- Motion Gehrke, second Paape 8:07

Bill McLarty  
Village of Fredonia Trustee